BECKY WELCH, CPA, CRA

EDUCATION

University of New Mexico, Albuquerque, NM

- MACCT, December 2014
- MBA with Finance Concentration, December 2012
- MA Economics with Econometrics Concentration, May 2008

New Mexico State University, Las Cruces, NM

- BA Management and Marketing (dual degree), May 2002

CERTIFICATIONS

Certified Public Accountant, New Mexico, License 7054
Certified Research Administrator, Research Administrators Certification Council, CRA 2022205663

WORK EXPERIENCE

East Carolina University, Greenville, NC

Assistant Vice Chancellor, Research Administration & Compliance (August 2022 – present)

- Oversee the office of research administration (ORA) which includes pre-award, award setup, post-award, effort reporting, and billing and revenue.
- Oversee the office of research integrity and compliance (ORIC) which includes conflicts of interest (COI) and commitment (COC), responsible conduct of research, research integrity and misconduct, export controls, research security, and foreign influence.
- Oversee the office of human subjects protection (UMCIRB) and work closely with the institutional animal care and use committee (IACUC).
- Oversee eRA and research data analytics; F&A rate development and negotiations, prepare HERD survey, annual research expenditures report, SEFA, and other ad hoc reports for sponsors, ECU leadership, and UNC System Office.
- Acts as the institution's authorized organizational representative (AOR) for sponsored program submissions, institutional official (IO) for UMCIRB and IACUC (2022-2024), research integrity officer (RIO) for research misconduct (2022-2025), and data steward for research.
- Fiduciary responsibility to all external funding agencies and to the State of NC for ensuring appropriate use of extramural funds.
- Ensures compliance with federal, state and other sponsor regulations, policies, procedures, and audit requirements defined in statutes, 2 CFR Part 200 uniform guidance, and agency-specific guidelines.
- Serves as a member on the Data Stewardship Committee, University Research and Engagement Council, Technology Acquisition Committee, Regulatory Compliance Committee, Enterprise Risk Management Committee, and Identity Theft Protection Committee.
- Supervise 5 direct reports.

Assistant Vice Chancellor, Research Administration & Finance (August 2019 – July 2022)

- Directed the offices of pre-and post-award administration, award setup, and billing
- Directed REDE's divisional finance administration (including state, F&A, grant, foundation, and residual funds) and human resources program.
- Fiduciary responsibility to all external funding agencies and to the State of NC for assuring appropriate use of extramural funds.
- Ensured compliance with federal, state and other sponsor regulations, policies, procedures, and audit requirements defined in statutes, federal OMB Circulars, Uniform Guidance, and agency-specific guidelines.
- Provided leadership in improving compliance and creating financial management procedures and systems that meet external funding requirements.
- Supervised 13 direct reports.
- In addition to all aspects of financial/administrative compliance oversight of project activities, responsible for a variety of specific tasks, including but not limited to:
    - Establish funds and budgets within the Banner financial system;
    - Cash Management/Accounts Receivable/Collections including invoicing and letter of credit draws;
    - F&A rate development and negotiation; F&A distributions;
    - Effort Reporting;
    - Review/approval of travel, purchases, cost transfers, HR hire actions, individual reimbursement requests, research participant incentives, contractual services agreements and contractor invoices, scholarships/tuition remission, petty cash, cost share and program income transactions and reports related to sponsored projects;
    - Subrecipient risk assessment, monitoring, invoicing, and audit;
    - Review financial, reporting, or audit requirements in awards under negotiation;
    - Sponsor financial (and other) reports, rebudgeting requests, and other financial correspondence;
    - Audit reporting and university year-end financial reporting, including SEFA and individual sponsor audit responses;
    - UBIT review for sponsored award residuals;
    - Coordination with Internal Audit on management reviews, internal audits, whistleblower requirements and other IA activities related to sponsored projects.

Assistant Vice Chancellor, Finance & Administration (August 2018 – July 2019)

- Direct responsibility for administrative staff and operating budgets within the Research, Economic Development and Engagement Division (REDE), and enterprise-wide responsibility in the areas of faculty startup awards, retention funds, seed grants programs, undergraduate research, personnel actions for post-doctoral scholars, and projects conducted in association with the Engaged Outreach Scholars Academy.
- Oversee the Division’s budgets. Divisional signature authority for expenditures from all funding sources. Perform management, analytical, financial and administrative duties, including: planning, development and formulation of budgets and budget policies; and generating, submitting, and defending reports to other units within ECU, UNC System Office, and the State of North Carolina.
- Formulate projections on revenue from F&A based on the current levels of proposal submissions and grants awarded; and tracks enterprise-wide expenditures of F&A.

- Generates, submits, and defends F&A expenditure reports as required by UNC System Office and sponsors, including federal agencies.
- Manage all human resource-related transactions requiring divisional review and approval for new positions, equity adjustments, upgrades, performance evaluations and any other personnel actions as necessary.
- Provide expert advice for research administrators and program directors from across the institution on analyzing and solving technical administrative challenges; formulates, interprets and implements division policy as it relates to the division's business services.
- Prepare and analyze monthly budget reports for the VC; represent the division in major university policy committees such as the Faculty Senate Budget Committee, Administrative Advisory Committee, and EHRA Collaborative Group.
- Supervise 1 direct report.

University of New Mexico Health Sciences Center, Albuquerque, NM

Associate Director, Finance & Administration (April 2017 – August 2018)

- Direct, plan, organize, coordinate and evaluate the financial programs and supporting information systems of the HSC Office of Research, including budgeting, receipt of revenue, expenditure of funds, and conservation of assets
- Approve, coordinate, and implement changes and improvements in automated financial and management information systems for the HSC Office of Research
- Oversee the approval and processing of revenue, expenditure, and position control documents, department budgets, mass salary updates, ledger and account maintenance and data entry, ensuring compliance with university, state, and federal policies and regulations, while maintaining appropriate internal control safeguards
- Coordinate the preparation of financial statements, financial reports, special analyses, and information reports; presents recommendations for programmatic and fiscal changes
- Develop, interpret, implement, and coordinate finance, accounting, billing, and auditing procedures for the HSC Office of Research
- Interact with other unit managers, providing consultative support to planning initiatives through financial and management information analyses, reports, and recommendations
- Establish and implement short- and long-range organizational goals, objectives, strategic plans, policies, and operating procedures; monitor and evaluate programmatic and operational effectiveness, and effect changes required for improvement
- Ensure records systems are maintained in accordance with GAAS
- Evaluate and recommend changes in rate structures for all shared core facilities and service centers under the HSC Office of Research
- Develop, and direct the implementation of strategic business and/or operational plans, projects, programs, and systems, as appropriate to the objectives of the EVC
- Serve as Deputy Executive Research Operations Officer, ensuring that the conduct and review of institutional research is in compliance with federal regulations
- Supervise 7 personnel

Program Operations Director (June 2015 – March 2017)

- Manage projects for the HSC Executive Vice Chancellor/Vice Chancellor for Research
- Establish and implement short and long-range goals, objectives, policies, operating procedures and budgets for the HSC Office of Research
- Serve as principal point of collaboration, leadership, and expertise to both internal and external constituencies on operational matters pertaining to the mission, goals, objectives, and workscope of the HSC Office of Research
- Develop, reconcile and manage annual budgets for the Office of Research and perform periodic cost and productivity analyses
- Engage in MOU and contract negotiations for the Office of Research including any faculty start-up packages for CTSC scholars
- Serve on multiple HSC-wide planning and policy-making committees
- Oversee daily operations of the HSC Office of Research, ensuring compliance with university, state, and federal laws, policies, and regulations (2 CFR 200)
- Work with internal/external auditors on any audits under the EVC
- Supervise 4 personnel

Supervisor, Fiscal Services (April 2013 – May 2015)

- Serve on the Top Slice (F&A) Committee, Research Administration Forum & Training (RAFT) steering committee, and HSC Conflict of Interest Committee
- Compile and analyze financial information from all components of the department and develop integrated revenue/expense analysis, projections, reports, and presentations
- Analyze, document and invoice all Institutional Review Board fees
- All duties listed below for financial analyst position
- Supervise 3 personnel

Financial Analyst (September 2010 – March 2013)

- Oversee the design, documentation, and implementation of various integrated systems and applications for periodic and ad hoc financial reporting, utilizing complex electronic financial information from UNM systems and databases
- Coordinate, compile, and analyze annual financial statements for the organization and its component units, utilizing complex spreadsheet and database applications
- Analyze, design, and implement internal financial reporting systems and procedures
- Submit grant proposals and perform monthly reconciliations and final closeouts
- Work with various departments to ensure Core Facilities and Service Centers are being utilized; specifically with regard to program support, pilot projects and clinical trials
- Oversee all procurement for the Office of Research (p-card users) including travel
- Manage various endowment funds given to the Office of Research
- Supervise 1 personnel

Accountant I – UNM Health Sciences Center, Internal Medicine (August 2006 – May 2008)

- Monitor revenue and expenses for departmental accounts; ensure expenditure control and compliance with funding and reporting requirements, university policy and standard accounting procedures
- Coordinate the preparation of regularly scheduled and special billings and cost reports
- Reconcile all grants at the end of their fund period as well as monthly reconciliations

Other Non-University Work Experience

Economist – New Mexico Legislative Finance Committee (April 2008 – August 2010)

- Prepare fiscal impact reports for all revenue-related legislation (~200 FIRs/session)
- Forecast state revenue (~$6B) as part of a consensus revenue group using analytics software including SAS, SPSS and RATS
- Provide budget and revenue information and analysis to legislators
- Perform cost-benefit analysis on various tax incentives and other ad-hoc reports
- Prepare and analyze annual budgets for two agencies (State Investment Council and State Treasury Office)
- Forecast interest rate risk for General Obligation Bonds and Severance Tax Bonds

Assistant Manager – Wal-Mart, Inc. (June 2002 – August 2006)

- Prepare monthly/quarterly general ledger reports
- Supervise up to 150 associates
- Cash management
- Forecast future sales/revenue and plan seasonal purchases accordingly

VOLUNTEER PROFESSIONAL EXPERIENCE

National Council of University Research Administrators (NCURA)

- Annual Meeting (August 2026) – Conference presenter, co-leader of discussion group "Pre-Award vs Post-Award: It's Not a Gap, It's Just a Weird Corner"
- Annual Meeting (August 2024) – Conference presenter, co-leader of discussion group "Journey to Finding an Acceptable Cost Share Tracking Process"
- Region III Annual Spring Meeting (May 2024) – Conference presentation, co-presenter of "Raising the Flags – Using Monthly Management Reports to Identify Expenses Needing Additional Review" and "Journey to Finding an Acceptable Cost Share Tracking Process"
- Inaugural Chair of Artificial Intelligence Collaborate Community Working Group (1/1/2024 – 12/31/2024)
- Campus liaison for ECU (September 2023 – present)
- Region III Annual Spring Meeting (May 2023) – Conference presentation, co-presenter of "Compliance Oversight Solutions for Sponsored Programs and IRB"

Society of Research Administrators International (SRAI)

- 2024 SO/NE Section Meeting (May 2024) – Newcomer Committee member
- 2024 SO/NE Section Meeting (May 2024) – Conference presentation, co-presenter of "Raising the Flags – Using Monthly Management Reports to Identify Expenses Needing Additional Review"

COMPUTER EXPERIENCE

Advanced Knowledge:

Ellucian Banner Hyperion
PeopleAdmin Huron
Microsoft (Excel, Word, PowerPoint, Teams, Outlook)
InfoEd (eTRACS)

Introductory Knowledge:

Copilot ChatGPT
Access Visio