

### **Personal Leadership Statement**

NCURA is vital to the Research Administration community. It provides the profession with a network of experts who have experienced everything imaginable in the world of research administration. This network, and the educational opportunities offered, assists in our further development as professionals in the field of Research Administration. NCURA's mission "to advance the profession of research administration" resonates with me as it is my goal to assist in the development of future Research Administrators. It is for this reason that I willingly volunteer for NCURA at every opportunity afforded to me.

It is an honor to be nominated for the role of Treasurer-Elect and I would be privileged to serve NCURA Region III in the capacity of Treasurer-Elect/Treasurer. I have over 29+ years of financial/accounting experience and have previously served in the capacity of Treasurer for multiple organizations and groups. It is the role of the treasurer to provide financial oversight of the organizations' funds. This oversight includes effective planning, budgeting, and reporting. As Treasurer it will be my role to provide the officers and membership with the financial information required to make sound business decisions. I understand the importance of this role and will be committed to the proper administration of the region's finances.

### **Diversity Statement**

Diversity, equity, and inclusion (DEI) means being accepting and supportive of everyone. I believe DEI is important as it represents equal opportunity for all different groups of people including race, ethnicities, genders, religions, and sexual orientation. I endeavor to maintain an open, inclusive, and equal environment. I adopt conditions of inclusivity with the goal of encouraging creativity and inviting fresh perspectives. I ensure that all have an opportunity to participate and express themselves. Promoting participation of all strengthens the unit/organization and reveals the value of each team member and their contributions to the organization. My ultimate goal is to provide everyone with the setting that promotes growth and success.

NCURA has done an excellent job of offering educational opportunities on the subject of diversity, equity, and inclusion. They have also effectively communicated the importance of being cognizant of unconscious bias and managing that bias. If it is not occurring presently, I believe NCURA should require DEI training for all leaders of the organization including national and regional officers and board members. An initiative to consider would be to offer development programs to underrepresented members of the organization.